

ARTICLE 5

Union Representatives and Privileges

- 5.1 Union representatives shall be permitted to conduct union business in and at University facilities only if such activities do not interfere with the professional responsibilities of unit members or with University operations.
- 5.2 The Union shall provide the University with a list of names, official addresses, and phone numbers of the duly certified officers and all representatives, and maintain that list's currency.
- 5.3 The Union may use the University's meeting facilities for union business with unit members on the same basis as other non-University organizations.
- 5.4 The University shall permit posting of official Union notices on a bulletin board specifically designated for such use at each Major Administrative Unit.
- 5.5 The University shall provide (a) notice that the unit member is in the bargaining unit represented by United Academic-Adjuncts; and (b) a copy of the Authorization of Payroll Deduction of Membership Dues/Representational Agency Fees form to each new unit member with their letter of appointment. The Union will distribute copies of the contract to unit members.
- 5.6 The University shall provide the Union, upon reasonable request, and within thirty (30) days of said request, with the information and data necessary to administer this agreement. Said data shall be made available both in printed and machine readable versions. The Union shall pay for the cost of gathering, producing, copying, assembling, and otherwise providing requested information, except where the information requested is required by federal or state law to be provided to the Union at no cost.
- 5.7 The University shall provide a list of current unit members to the Union every biweekly pay period. The list shall include name, address, social security number, assignment date, department and Major Administrative Unit. The University shall make a good faith effort to provide accurate unit member lists. The Union will make a good faith effort to timely inform the University of inaccuracies in unit member lists.
- 5.8 The Union may use the University's campus mail systems only as permitted by law.
- 5.9 During their term of appointment, unit members shall have access to the University's electronic mail system for the sole purpose of performing work related activity. Such access shall be provided only from a site on campus, but may be provided at an off-campus site at the discretion of the University.

5.10 The parties agree that there shall be no retribution or reprisal against unit members who serve as officers or as representatives of the Union, for their participation in union activities.